



Illinois Municipal Retirement Fund Members

Total Compensation Package (over \$75,000/year)

FYE24 Posting (Public Act 97-609)

Position Title	Premiums	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Executive Director		Determined by Board of Directors: Salary Start \$175,000									
Deputy Director		\$ 147,618	\$ 150,571	\$ 153,587	\$ 156,645	\$ 159,786	\$ 162,968	\$ 166,213	\$ 169,562	\$ 174,637	XXX
Finance/HR Manager		\$ 135,346	\$ 138,050	\$ 140,837	\$ 143,603	\$ 146,494	\$ 149,427	\$ 152,402	\$ 155,480	\$ 158,579	\$ 158,579
Communications Manager		\$ 121,222	\$ 123,656	\$ 126,131	\$ 128,627	\$ 131,206	\$ 133,848	\$ 136,490	\$ 139,235	\$ 143,416	XXX
Systems Coordinator		\$ 121,222	\$ 123,635	\$ 126,090	\$ 128,648	\$ 131,206	\$ 133,848	\$ 136,531	\$ 139,235	\$ 143,416	XXX
Training Coordinator		\$ 117,707	\$ 120,058	\$ 122,450	\$ 124,883	\$ 127,379	\$ 129,938	\$ 132,496	\$ 135,179	\$ 139,214	XXX
Communications Supervisor		\$ 111,114	\$ 113,318	\$ 115,586	\$ 117,894	\$ 120,224	\$ 122,658	\$ 125,070	\$ 127,587	\$ 131,435	XXX
Technician II		\$ 113,402	\$ 115,627	\$ 117,957	\$ 120,307	\$ 122,720	\$ 125,154	\$ 127,691	\$ 130,250	\$ 132,870	\$ 136,843
Technician I		\$ 88,733	\$ 90,542	\$ 92,373	\$ 94,203	\$ 96,096	\$ 98,010	\$ 99,986	\$ 102,003	\$ 105,061	XXX
Executive Secretary		\$ 71,822	\$ 73,986	\$ 76,232	\$ 78,520	\$ 80,870	\$ 83,283	\$ 84,968	\$ 86,674	\$ 89,274	XXX
Finance Clerk		\$ 70,658	\$ 72,758	\$ 74,963	\$ 77,230	\$ 79,518	\$ 81,910	\$ 83,574	\$ 85,176	\$ 87,755	XXX
HR Generalist		\$ 70,658	\$ 72,758	\$ 74,963	\$ 77,230	\$ 79,518	\$ 81,910	\$ 83,574	\$ 85,176	\$ 87,755	XXX
Telecommunicator III *	3-8%	XXX	\$ 64,230	\$ 67,454	\$ 70,824	\$ 74,360	\$ 78,083	\$ 81,973	\$ 84,240	\$ 87,027	XXX
Telecommunicator II *	3-8%	\$ 57,990	\$ 60,320	\$ 63,336	\$ 66,498	\$ 69,826	\$ 73,320	\$ 76,981	\$ 79,102	\$ 81,702	XXX
Telecommunicator I *	3%	\$ 54,683	\$ 55,786	\$ 56,909	\$ 58,032	\$ 59,197	\$ 60,403	XXX	XXX	XXX	XXX
Administrative Assistant Ops		\$ 52,229	\$ 53,768	\$ 55,390	\$ 57,034	\$ 58,760	\$ 59,925	\$ 61,110	\$ 62,317	\$ 64,189	XXX
Procurement Specialist		\$ 52,146	\$ 53,706	\$ 55,349	\$ 57,013	\$ 58,718	\$ 59,904	\$ 61,090	\$ 62,317	\$ 64,189	XXX

Uniform: \$250 first year of employment, following successful completion of training
 Allowance: \$150 all other employees

Insurance: In addition to the salaries posted above, all employees who elect coverage receive annual health benefits as follows:

HMO/HDHP PPO	
Employee only	\$ 6,056
Employee/Spouse	\$ 12,775
Employee/Child(ren)	\$ 12,057
Employee/Family	\$ 18,777

Dental PPO/Vision	
Employee only	\$ 646
Employee/Spouse	\$ 1,186
Employee/Child(ren)	\$ 1,136
Employee/Family	\$ 2,034

Dental HMO/Vision	
Employee only	\$ 348
Employee/Spouse	\$ 615
Employee/Child(ren)	\$ 413
Employee/Family	\$ 1,084

* Telecommunicator I, II, & III are reported with wages as of their union contract that ended 4/30/20

Illinois Public Act 101-0504 requires IMRF employers that have a website to include a link to this webpage:

<https://www.imrf.org/en/about-imrf/transparency/employer-cost-and-participation-information>